

CONFLICT MINERALS POLICY

Ixys AS is committed to ethical business practice and acting as a responsible business partner. We recognise the importance of responsible sourcing practices due to the significant adverse impacts which may be associated with minerals from conflict-affected areas.

Conflict minerals refer to gold, tin, tantalum and tungsten (otherwise referred to as 3TG metals) that originate from politically unstable areas. In these areas, the minerals trade may be used to finance armed groups, fuel forced labour and other human rights abuses, or enable corruption and money laundering.

Since January 1 2021, companies that source 3TGs from outside the EU must perform supply chain due diligence to ensure that these imports meet international responsible sourcing standards, set by the Organisation for Economic Co-operation and Development. These minerals and metals must be sourced from responsible and conflict-free sources only. The Conflict Minerals Regulation recommends that companies follow the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Whilst Ixys AS does not directly purchase or import **these** raw materials, our commitment to ethical business practice encompasses supporting compliance with these laws and making efforts to ensure no conflict minerals are present within our products.

Ixys AS expects suppliers to cooperate with efforts to identify any risk of conflict minerals entering our supply chain and to conduct their own due diligence in this regard. Ixys AS does not knowingly use metals derived from conflict regions in its products and will take action should we discover otherwise. We also expect our suppliers to communicate this requirement further **within** their own supply chains.

Name: Vidar Haus

Title/Role: CEO

Signature: 

Place/date: Bryne, Norway, 2026