

QUALITY POLICY

This policy is designed to guide Ixys in overseeing tasks relating to initiative participants, customers, partners, and the environment, in a reassuring way. This will contribute to achieve the desired quality in our deliveries.

Ixys is dedicated to providing the highest quality products and services that consistently meet or exceed customer requirements and expectations. We are committed to complying with all relevant standards, laws and regulations, while continuously improving our quality management system to ensure excellence in all our operations.

Our core values – **Reliable, Creative, Technological** and **Personal** – are the foundation of our culture. These values inspire innovation, foster trust, and drive a commitment to deliver quality at every stage of our processes.

Ixys combines in-depth expertise, advanced technology and a customer-focused approach to create efficient and environmentally friendly solutions. We strive to be our customers' preferred partner by maintaining the highest professional standards and ethical business practices.

Our approach to quality is guided by seven fundamental principles:

1. **Quality as a source of prevention** – Proactively address risks to deliver defect-free results.
2. **Clarity of goals** – Ensure clear, measurable and shared goals throughout the organization.
3. **Plan effectively** – Implement structured processes to achieve consistent and reliable results.
4. **Right the first time** – Delivering precision and accuracy in every task to eliminate rework.
5. **Quality of information** – Providing timely, accurate, and reliable data to support informed decision making.
6. **Quality of people and accountability** – Empowering our people with the skills and accountability needed to maintain quality standards.
7. **Continuous improvement** – Driving continuous innovation and optimization to improve quality and efficiency.

By adhering to these principles, Ixys ensures superior quality in all its activities, strengthens relationships with customers and partners, and delivers innovative, sustainable, and high-performing solutions.

Review date: 01.02.2025

A handwritten signature in black ink, reading 'Vidar Haus'.

Vidar Haus
Managing Director
Ixys AS






Q-IXYS-POLICY-001 Quality Policy [2025]

Final Audit Report

2025-01-31

Created:	2025-01-31
By:	Alice Asbjørnsen (aas@envirex.no)
Status:	Signed
Transaction ID:	CBJCHBCAABAA-a-sU-zBOQnsRdkrSq9iMmoBn3paLRKI

"Q-IXYS-POLICY-001 Quality Policy [2025]" History

-  Document created by Alice Asbjørnsen (aas@envirex.no)
2025-01-31 - 7:13:14 AM GMT
-  Document emailed to Vidar Haus (vha@ixys.no) for signature
2025-01-31 - 7:13:17 AM GMT
-  Email viewed by Vidar Haus (vha@ixys.no)
2025-01-31 - 1:07:22 PM GMT
-  Document e-signed by Vidar Haus (vha@ixys.no)
Signature Date: 2025-01-31 - 1:09:33 PM GMT - Time Source: server
-  Agreement completed.
2025-01-31 - 1:09:33 PM GMT